Lower-cost, Custom Pre-mixed Portfolios Coming in August

The four current Vanguard LifeStrategy funds are being replaced with four similar pre-mixed portfolios during the week of August 10, 2020. The reason for this change is to help save money for participants. The new custom pre-mixed portfolios use Fidelity funds with lower operating expenses.

The new pre-mixed portfolios:

1. Use combinations of **low-cost** Fidelity stock and bond index funds;
2. Have the **same risk levels** and investment objectives as the Vanguard funds being replaced; and
3. Are **custom designed** and monitored by Hyas Group, HRA VEBA Trust's investment consultant.

Here are a couple more things to note if you're invested in a Vanguard LifeStrategy fund:

1. **You don't need to do anything**—the change will occur automatically; and
2. Your funds will not be out of the market—the buy/sell will occur on the same day and become visible to you online on Wednesday, August 12th.

OLD VANGUARD LIFESTRATEGY FUNDS			➔	NEW HRA VEBA PRE-MIXED PORTFOLIOS*		
Fund Name	Risk Level	Operating Expense		Portfolio Name	Risk Level	Operating Expense
Income 80% Bonds; 20% Stocks	Low to Moderate	0.11%	➔	**Income** 80% Bonds; 20% Stocks	Low to Moderate	0.035%
Conservative Growth 60% Bonds; 40% Stocks	Moderate	0.12%	➔	**Conservative** 60% Bonds; 40% Stocks	Moderate	0.035%
Moderate Growth 40% Bonds; 60% Stocks	Moderate to High	0.13%	➔	**Moderate** 40% Bonds; 60% Stocks	Moderate to High	0.034%
Growth 20% Bonds; 80% Stocks	High	0.14%	➔	**Growth** 20% Bonds; 80% Stocks	High	0.034%

* Each HRA VEBA pre-mixed portfolio uses a different combination of these four Fidelity funds: Fidelity US Bond Index (FXNAX); Fidelity International Bond Index (FBIIX); Fidelity Total Market Index (FSKAX); and Fidelity Total International Stock Index (FTIHX).

For more information, including the underlying Fidelity fund percentages in each portfolio, read our new **Choosing Your Investment Allocation** brochure. You should also read the fund prospectuses and portfolio fact sheets. For links to all of these resources, including historical performance and operating expenses, go to **HRAveba.org** and click **Investments**.

To review or change your investment allocation, log in at **HRAveba.org** and click **Investments** on the menu bar.

Questions? Contact our Customer Care Center at **1-888-659-8828** or **customercare@hraveba.org**. Our representatives can point you to information in our investment materials, but they do not give investment advice.