

Investment Fund Overview

December 31, 2020 (updated quarterly)



You've Got Options

You get to choose how your health reimbursement arrangement (HRA) is invested. Many investment advisors recommend using pre-mixed portfolios like those under **Option A**. A pre-mix is great if you want a single portfolio with a mix of stocks and bonds chosen and managed for you by professionals. If you'd rather pick your own funds, look at **Option B**. For more information, including our **Choosing Your Investment Allocation** brochure and links to fund fact sheets and prospectuses, go to HRAveba.org and click **Investments**.

Making a Change

To review or change your investment selection, log in at HRAveba.org and click **Investments**. You can make changes once per calendar month. You should consult with a professional financial advisor before making investment decisions. HRA VEBA Trust's Board of Trustees and its agents don't give investment advice.

Expenses and Fees

Returns are net of **portfolio/fund operating expenses**. These expenses are deducted from portfolio/fund assets. They include management fees, distribution (12b-1) fees, and other expenses. Returns have not been adjusted to reflect the HRA VEBA Plan's asset-based **plan administrative fee**. This annualized fee averages about 1.00%¹.

OPTION A: Choose a Pre-mix Returns²

			Average Annual Returns as of December 31, 2020								
Portfolio Name	Risk Level	Portfolio Operating Expense	YTD 2020	Calendar Year 2019	Calendar Year 2018	Calendar Year 2017	1-Year	3-Year	5-Year	10-Year	Inception Date
Income 80% Bonds; 20% Stocks	Low to Moderate	0.04%	9.29%	12.04%	-1.03%	7.31%	9.29%	6.34%	6.11%	-	8/11/20
For investors who: Have a short- to medium-term time horizon (3 to 5 years), can accept lower fluctuations in value, and can tolerate a lower degree of risk that comes from the volatility of the stock market.											
Conservative 60% Bonds; 40% Stocks	Moderate	0.03%	11.57%	15.82%	-3.01%	11.43%	11.57%	7.41%	7.77%	-	8/11/20
For Investors who: Have a medium-term time horizon (at least 5 years), can accept modest fluctuations in value, and can tolerate a moderate degree of risk that comes from the volatility of the stock market. <u>This portfolio is the HRA VEBA Plan's default investment. Your HRA is automatically invested in this portfolio until you make a change.</u>											
Moderate 40% Bonds; 60% Stocks	Moderate to High	0.03%	13.60%	19.59%	-4.98%	15.54%	13.60%	8.48%	9.43%	-	8/11/20
For Investors who: Have a long-term time horizon (more than 5 years), are willing to accept above-average fluctuations in value, and are willing to accept an above-average degree of stock market volatility.											
Growth 20% Bonds; 80% Stocks	High	0.03%	15.38%	23.37%	-6.95%	19.65%	15.38%	9.55%	11.10%	-	8/11/20
For Investors who: Have a long-term time horizon (more than 5 years), are willing to accept high fluctuations in value, and can tolerate a high degree of stock market volatility.											

¹ The annualized asset-based fee may be adjusted up or down periodically to cover plan operating expenses. Plan operating expenses vary from month to month and include claims processing, customer service, account administration, printing, postage, legal, consulting, local servicing, auditing, etc. To cover these costs, a monthly per participant fee of \$1.50 (if claims-eligible) or \$0.75 (if not claims-eligible), plus the annualized asset-based fee, is charged to your account. The monthly fee is waived if your account balance is more than \$5,000. In addition, a 0.25% asset-based fee discount applies to any portion of your account balance in excess of \$10,000. Your account value changes daily based on activity, which may include investment earnings and losses, contribution and claims activity, and assessment of the asset-based fee. To the extent permitted or required by law, certain fees, assessments, or other amounts payable to the federal government may also be deducted from your account. It is possible that fees could exceed your investment return. ² These custom pre-mixed portfolios replaced the Vanguard LifeStrategy funds in mid-August 2020. Each HRA VEBA pre-mixed portfolio uses a different combination of these four mutual funds: Fidelity US Bond Index, Fidelity International Bond Index, Fidelity Total Market Index, and Fidelity Total International Stock Index. Performance data prior to August 2020 is hypothetical and based on the allocation and performance of the underlying mutual funds.

OPTION B: Do it Yourself Returns

			Average Annual Returns as of December 31, 2020								
Asset Class Fund Name Objective	Share Class	Fund Operating Expenses	YTD 2020	Calendar Year 2019	Calendar Year 2018	Calendar Year 2017	1-Year	3-Year	5-Year	10-Year	Inception Date
Stable Value HRA VEBA Stable Value ³ www.hraveba.org/investments Seeks to provide a stable rate of return with preservation of principal and liquidity.	N/A	0.30%	1.88%	2.34%	1.92%	1.64%	1.88%	2.05%	1.86%	1.64%	7/1/99
Total Return Bond Metropolitan West Total Return Bond www.tcw.com Seeks to maximize long-term total return.	Plan	0.38%	9.18%	9.23%	0.29%	3.49%	9.18%	6.15%	4.89%	4.73% ⁴	7/29/11
Balanced Vanguard Balanced Index www.vanguard.com With 60% of its assets, seeks to track the performance of a benchmark index that measures the return of the overall U.S. stock market. With 40% of its assets, seeks to track the performance of a broad, market-weighted bond index.	Institutional	0.06%	16.41%	21.79%	-2.82%	13.86%	16.41%	11.27%	11.29%	10.00%	12/1/00
Large Cap Equity Vanguard Institutional Index (S&P 500) www.vanguard.com Seeks to track the performance of a benchmark index (S&P 500) that measures the investment return of large-capitalization stocks.	Institutional	0.035%	18.39%	31.46%	-4.42%	21.79%	18.39%	14.15%	15.19%	13.86%	7/31/90
Mid Cap Equity Carillon Scout Mid Cap www.carillontower.com Seeks to provide long-term growth of capital by investing in a diversified portfolio consisting primarily of equity securities of mid-cap companies.	R-6	0.88%	27.43%	20.84%	-9.74%	24.02%	27.43%	11.61%	15.33%	12.58%	10/31/06
Small Cap Equity Champlain Small Company www.cipvt.com Seeks capital appreciation by investing mainly in small capitalization U.S. common stocks.	Institutional	1.02%	24.43%	25.35%	-2.97%	10.81%	24.43%	14.81%	16.55%	13.22%	11/01/04
International Equity American Funds EuroPacific Growth www.americanfunds.com Seeks to provide long-term growth of capital by investing in companies of all sizes based primarily in Europe and the Pacific Basin.	R-6	0.46%	25.27%	27.40%	-14.91%	31.17%	25.27%	10.74%	12.47%	8.14%	4/16/84

³ The HRA VEBA Stable Value fund is a custom portfolio (separate account) managed by Goldman Sachs Asset Management exclusively for HRA VEBA Trust. Unlike a mutual fund, it is not publically traded and is available only to HRA VEBA Plan participants. ⁴ Performance prior to the inception of this share class (July 29, 2011) is provided by Morningstar.

Generally, investments with higher potential returns involve greater risk and more volatility. Past performance does not guarantee future results. Funds are not FDIC insured, are not guaranteed by a bank, and may lose value. You should carefully consider an investment fund's objectives, risks, fees, charges, and expenses before investing. This Investment Fund Overview is updated quarterly. Additional information is contained in the prospectus and/or fund fact sheet for each option.