

Investment Fund Overview

December 31, 2019 (updated quarterly)



Options

You get to choose how your health reimbursement arrangement (HRA) is invested. Many investment advisors recommend pre-mixed portfolios like those under **Option A** below. Pre-mixed portfolios are great if you're not comfortable building your own portfolio. If you know how to pick your own funds, you can do that under **Option B** (see reverse). For more information, including our **Investment Fund Information** brochure and links to fund fact sheets and prospectuses, go to HRAveba.org and click **Investments**.

Making a Change

To review or change your investment selection, log in at HRAveba.org and click **Investments**. You can make changes once per calendar month. You should consult with a professional financial advisor before making investment decisions. HRA VEBA Trust's Board of Trustees and its agents don't give investment advice.

Expenses and Fees

Returns are net of **fund operating expenses**. These expenses are deducted from fund assets. They include management fees, distribution (12b-1) fees, and other expenses. Returns have not been adjusted to reflect the asset-based **plan administrative fee**. This annualized fee averages about 1.00%¹.

OPTION A: Choose a pre-mix

			Average Annual Returns as of December 31, 2019									
Pre-mix Fund Name Objective	Share Class	Fund Operating Expenses	YTD 2019	Calendar Year 2018	Calendar Year 2017	Calendar Year 2016	1-Year as of 12/31/19	3-Year as of 12/31/19	5-Year as of 12/31/19	10-Year as of 12/31/19	Inception Date	
Vanguard LifeStrategy Income www.vanguard.com	Investor	0.11%	12.05%	-1.05%	6.98%	4.58%	12.05%	5.85%	4.45%	5.18%	9/30/94	
Seeks to provide current income and some capital appreciation. The fund invests in other Vanguard mutual funds according to a fixed formula that over time should reflect an allocation of approximately 80% of the fund's assets to bonds and 20% to common stocks.												
Vanguard LifeStrategy Conservative Growth www.vanguard.com	Investor	0.12%	15.68%	-2.95%	10.92%	5.96%	15.68%	7.59%	5.67%	6.62%	9/30/94	
Seeks to provide current income and low to moderate capital appreciation. The fund invests in other Vanguard mutual funds according to a fixed formula that over time should reflect an allocation of approximately 60% of the fund's assets to bonds and 40% to common stocks.												
Vanguard LifeStrategy Moderate Growth www.vanguard.com	Investor	0.13%	19.37%	-4.91%	15.04%	7.13%	19.37%	9.30%	6.82%	8.08%	9/30/94	
Seeks to provide current income and low to moderate capital appreciation. The fund invests in other Vanguard mutual funds according to a fixed formula that over time should reflect an allocation of approximately 60% of the fund's assets to common stocks and 40% to bonds.												
Vanguard LifeStrategy Growth www.vanguard.com	Investor	0.14%	23.13%	-6.90%	19.21%	8.33%	23.13%	10.97%	7.91%	9.35%	9/30/94	
Seeks to provide capital appreciation and some current income. The fund invests in other Vanguard mutual funds according to a fixed formula that over time should reflect an allocation of approximately 80% of the fund's assets to common stocks and 20% to bonds.												

¹The annualized asset-based fee may be adjusted up or down periodically to cover plan operating expenses. Plan operating expenses vary from month to month and include claims processing, customer service, account administration, printing, postage, legal, consulting, local servicing, auditing, etc. To cover these costs, a monthly per participant fee of \$1.50 (if claims-eligible) or \$0.75 (if not claims-eligible), plus the annualized asset-based fee, is charged to your account. The monthly fee is waived if your account balance is more than \$5,000. In addition, a 0.25% asset-based fee discount applies to any portion of your account balance in excess of \$10,000. Your account value changes daily based on activity, which may include investment earnings and losses, contribution and claims activity, and assessment of the asset-based fee. To the extent permitted or required by law, certain fees, assessments, or other amounts payable to the federal government may also be deducted from your account. It is possible that fees could exceed your investment return.

OPTION B: Do it yourself

			Average Annual Returns as of December 31, 2019									
Asset Class Fund Name Objective	Share Class	Fund Operating Expenses	YTD 2019	Calendar Year 2018	Calendar Year 2017	Calendar Year 2016	1-Year as of 12/31/19	3-Year as of 12/31/19	5-Year as of 12/31/19	10-Year as of 12/31/19	Inception Date	
Stable Value HRA VEBA Stable Value ² www.hraveba.org/investments Seeks to provide a stable rate of return with preservation of principal and liquidity.	N/A	0.31%	2.34%	1.92%	1.64%	1.52%	2.34%	1.97%	1.77%	1.62%	7/1/99	
Total Return Bond Metropolitan West Total Return Bond www.tcw.com Seeks to maximize long-term total return.	Plan	0.37%	9.23%	0.29%	3.49%	2.56%	9.23%	4.27%	3.11%	4.96% ³	7/29/11	
Balanced Vanguard Balanced Index www.vanguard.com With 60% of its assets, seeks to track the performance of a benchmark index that measures the return of the overall U.S. stock market. With 40% of its assets, seeks to track the performance of a broad, market-weighted bond index.	Institutional	0.06%	21.79%	-2.82%	13.86%	8.81%	21.79%	10.46%	8.07%	9.70%	12/1/00	
Large Cap Equity Vanguard Institutional Index (S&P 500) www.vanguard.com Seeks to track the performance of a benchmark index (S&P 500) that measures the investment return of large-capitalization stocks.	Institutional	0.035%	31.46%	-4.42%	21.79%	11.93%	31.46%	15.24%	11.67%	13.53%	7/31/90	
Mid Cap Equity Carillon Scout Mid Cap www.carillontower.com Seeks to provide long-term growth of capital by investing in a diversified portfolio consisting primarily of equity securities of mid-cap companies.	R-6 ⁴	0.90%	20.84%	-9.74%	24.02%	18.31%	20.84%	10.62%	10.18%	12.62%	10/31/06	
Small Cap Equity Champlain Small Company www.cipvt.com Seeks capital appreciation by investing mainly in small capitalization U.S. common stocks.	Institutional	0.99%	25.35%	-2.97%	10.81%	28.22%	25.35%	10.46%	11.29%	13.21%	11/01/04	
International Equity American Funds EuroPacific Growth www.americanfunds.com Seeks to provide long-term growth of capital by investing in companies of all sizes based primarily in Europe and the Pacific Basin.	R-6	0.49%	27.40%	-14.91%	31.17%	1.01%	27.40%	12.45%	7.41%	6.73%	4/16/84	

²The HRA VEBA Stable Value fund is a custom portfolio (separate account) managed by Goldman Sachs Asset Management exclusively for HRA VEBA Trust. Unlike a mutual fund, it is not publically traded and is available only to HRA VEBA Plan participants. ³Performance prior to the inception of this share class (July 29, 2011) is provided by Morningstar. ⁴Carillon Scout Mid Cap share class changed from I to R-6 mid-March 2019.

Generally, investments with higher potential returns involve greater risk and more volatility. Past performance does not guarantee future results. Funds are not FDIC insured, are not guaranteed by a bank, and may lose value. You should carefully consider an investment fund's objectives, risks, fees, charges, and expenses before investing. This Investment Fund Overview is updated quarterly. Additional information is contained in the prospectus and/or fund fact sheet for each option.