Investment Fund Overview

September 30, 2020 (updated quarterly)



You've Got Options

You get to choose how your health reimbursement arrangement (HRA) is invested. Many investment advisors recommend using premixed portfolios like those under **Option A**. A pre-mix is great if you want a single portfolio with a mix of stocks and bonds chosen and managed for you by professionals. If you'd rather pick your own funds, look at **Option B**. For more information, including our **Choosing Your Investment Allocation** brochure and links to fund fact sheets and prospectuses, go to **HRAveba.org** and click **Investments**.

Making a Change

To review or change your investment selection, log in at **HRAveba.org** and click **Investments**. You can make changes once per calendar month. You should consult with a professional financial advisor before making investment decisions. HRA VEBA Trust's Board of Trustees and its agents don't give investment advice.

Expenses and Fees

Returns are net of **fund operating expenses**. These expenses are deducted from fund assets. They include management fees, distribution (12b-1) fees, and other expenses. Returns have not been adjusted to reflect the asset-based **plan administrative fee**. This annualized fee averages about 1.00%¹.

OPTION A: Choose a Pre-mix Returns²

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			Average Annual Returns as of September 30, 2020								
Fund Name	Risk Level	Fund Operating Expense	YTD 2020	Calendar Year 2019	Calendar Year 2018	Calendar Year 2017	1-Year as of 9/30/20	3-Year as of 9/30/20	5-Year as of 9/30/20	10-Year as of 9/30/20	Inception Date
Income 80% Bonds; 20% Stocks	Low to Moderate	0.04%	5.33%	12.04%	-1.03%	7.31%	6.45%	5.63%	5.51%	-	8/11/20
For investors who: Have a comes from the volatility of the			ne horizon	(3 to 5 years), can accep	t lower fluctu	ations in val	ue, and can	tolerate a lov	ver degree o	f risk that
Conservative 60% Bonds; 40% Stocks	Moderate	0.03%	4.57%	15.82%	-3.01%	11.43%	7.42%	6.08%	6.80%	-	8/11/20
For Investors who: Have a comes from the volatility of the you make a change.											
Moderate 40% Bonds; 60% Stocks	Moderate to High	0.03%	3.62%	19.59%	-4.98%	15.54%	8.39%	6.53%	8.09%	-	8/11/20
For Investors who: Have a above-average degree of sto			nore than 5	years), are	willing to acc	ept above-a	verage fluctu	ations in val	ue, and are	willing to acc	ept an
Growth 20% Bonds; 80% Stocks	High	0.03%	2.47%	23.37%	-6.95%	19.65%	9.35%	6.98%	9.37%	-	8/11/20
For Investors who: Have a market volatility.	long-term tin	ne horizon (n	nore than 5	years), are	willing to acc	ept high fluc	tuations in v	alue, and ca	n tolerate a h	nigh degree o	of stock

¹The annualized asset-based fee may be adjusted up or down periodically to cover plan operating expenses. Plan operating expenses vary from month to month and include claims processing, customer service, account administration, printing, postage, legal, consulting, local servicing, auditing, etc. To cover these costs, a monthly per participant fee of \$1.50 (if claims-eligible) or \$0.75 (if not claims-eligible), plus the annualized asset-based fee, is charged to your account. The monthly fee is waived if your account balance is more than \$5,000. In addition, a 0.25% asset-based fee discount applies to any portion of your account balance in excess of \$10,000. Your account value changes daily based on activity, which may include investment earnings and losses, contribution and claims activity, and assessment of the asset-based fee. To the extent permitted or required by law, certain fees, assessments, or other amounts payable to the federal government may also be deducted from your account. It is possible that fees could exceed your investment return. ²These custom pre-mixed portfolios replaced the Vanguard LifeStrategy funds in mid-August 2020. Each HRA VEBA pre-mixed portfolio uses a different combination of these four mutual funds: Fidelity US Bond Index, Fidelity International Bond Index, Fidelity Total Market Index, and Fidelity Total International Stock Index. Performance data prior to August 2020 is hypothetical and based on the allocation and performance of the underlying mutual funds.

OPTION B: Do it Yourself Returns



					Average Anr	nual Returns	as of Septem	ber 30, 2020			
Asset Class Fund Name Objective	Share Class	Fund Operating Expenses	YTD 2020	Calendar Year 2019	Calendar Year 2018	Calendar Year 2017	1-Year as of 9/30/20	3-Year as of 9/30/20	5-Year as of 9/30/20	10-Year as of 9/30/20	Inception Date
Stable Value HRA VEBA Stable Value ³ www.hraveba.org/investments	N/A	0.30%	1.47%	2.34%	1.92%	1.64%	2.04%	2.06%	1.85%	1.64%	7/1/99
Seeks to provide a stable rate of	return with pre	eservation of	principal a	nd liquidity.							
Total Return Bond Metropolitan West Total Return Bond www.tcw.com	Plan	0.38%	7.79%	9.23%	0.29%	3.49%	8.09%	5.83%	4.53%	4.59% ⁴	7/29/11
Seeks to maximize long-term total	ıl return.										
Balanced Vanguard Balanced Index www.vanguard.com	Institutional	0.06%	6.80%	21.79%	-2.82%	13.86%	12.56%	9.54%	10.12%	9.74%	12/1/00
With 60% of its assets, seeks to track the performance of					measures th	ne return of	the overall	U.S. stock r	narket. With	40% of its	assets,
Large Cap Equity Vanguard Institutional Index (S&P 500) www.vanguard.com	Institutional	0.04%	5.57%	31.46%	-4.42%	21.79%	15.13%	12.25%	14.12%	13.71%	7/31/90
Seeks to track the performance of	f a benchmarl	k index (S&F	500) that r	neasures th	e investme	nt return of I	arge-capita	lization stoo	ks.		
Mid Cap Equity Carillon Scout Mid Cap www.carillontower.com	R-6	0.88%	4.74%	20.84%	-9.74%	24.02%	9.92%	7.09%	11.68%	12.12%	10/31/06
Seeks to provide long-term growth	h of capital by	investing in	a diversifie	d portfolio d	onsisting pr	rimarily of ed	quity securit	ties of mid-c	ap compan	ies.	
Small Cap Equity Champlain Small Company www.cipvt.com	Institutional	0.99%	-1.61%	25.35%	-2.97%	10.81%	4.90%	6.85%	12.41%	12.14%	11/01/04
Seeks capital appreciation by inve	esting mainly	in small capi	talization U	.S. commor	stocks.						
International Equity American Funds EuroPacific Growth	R-6	0.46%	4.43%	27.40%	-14.91%	31.17%	14.97%	5.67%	9.08%	6.79%	4/16/84

³ The HRA VEBA Stable Value fund is a custom portfolio (separate account) managed by Goldman Sachs Asset Management exclusively for HRA VEBA Trust. Unlike a mutual fund, it is not publically traded and is available only to HRA VEBA Plan participants. ⁴ Performance prior to the inception of this share class (July 29, 2011) is provided by Morningstar.

Generally, investments with higher potential returns involve greater risk and more volatility. Past performance does not guarantee future results. Funds are not FDIC insured, are not guaranteed by a bank, and may lose value. You should carefully consider an investment fund's objectives, risks, fees, charges, and expenses before investing. This Investment Fund Overview is updated quarterly. Additional information is contained in the prospectus and/or fund fact sheet for each option.